

MEDIA RELEASE

FOR IMMEDIATE RELEASE

Kate Silver named Director of People at The Royal Star & Garter Homes

The Royal Star & Garter Homes has appointed Kate Silver as its Director of People.

She will start in her new role on 19 August, replacing Director of Human Resources Siobhan Creighton, who is retiring after almost two decades with the Charity.

The Royal Star & Garter Homes cares for ex-Servicemen and women and their partners living with disability or dementia, from three homes in Surbiton, Solihull and High Wycombe. Its administrative office is in Hampton, Middlesex. In total the Charity has over 340 staff which includes nurses, carers, housekeepers and dedicated multi-disciplinary teams in each of the Homes. This will increase to nearly 400 once the High Wycombe Home, which opened in April, is fully occupied.



Her new role will ensure that Kate continues to work closely with the military. She joins The Royal Star & Garter Homes from the Ministry of Defence, where she has worked for four years – most recently as HR Deputy Director and HR Chief Operating Officer. Prior to that Kate worked for the Cabinet Office as Programme Director, where she was responsible for all work on collective leadership.

Away from work, Kate has been involved in the RAF Air Cadets for 20 years. She was a Commissioned Officer for 18 years and is Chair of Trustees of her local squadron. Her parents are still active in the Air Cadets, and her husband runs the 615 Volunteer Gliding Squadron at Kenley Aerodrome / RAF Kenley.

She said: *"I'm very excited about working for The Royal Star & Garter Homes. Their values resonate with me and I am looking forward to working with a team which strives to live by these every day.*

"I'm eager to visit all the Homes and I'm ready to get started working with people across the organisation to maintain a great environment. I have visited



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the Surbiton Home already and found it humbling yet very uplifting, particularly seeing the passion and dedication of the staff and volunteers.

"I share a sense of duty and pride in service with my Military colleagues present and former and I look forward to maintaining that connection.

"I am excited about the challenge and am looking forward to being part of the team as, together, we take the next step on the journey."

Andy Cole, Chief Executive at The Royal Star & Garter Homes, said: *"These are exciting times for the charity, as we expand our Day Care service, introduce Home Care and provide residential care for younger veterans. Kate will play a pivotal role in delivering our strategy. She is clearly passionate about supporting veterans and I look forward to working with her to ensure a great environment for all of our residents, staff and volunteers."*

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About The Royal Star & Garter Homes:

The Charity provides award-winning care for military veterans and their partners who live with disability or dementia.

The Royal Star & Garter Homes is a charity founded in 1916 to care for the severely injured men returning from the battlegrounds of the First World War.

Today our friendly, state-of-the-art Homes offer a pioneering approach to nursing, dementia and therapeutic care. We have award-winning Homes in Solihull, West Midlands and Surbiton, Surrey. Our third Home in High Wycombe, Buckinghamshire, opened in April 2019.

We continue to expand our services to reach even more veterans. In 2018, we were able to support 186 residents in our Homes and 36 guests at our Day Care service. We also offer interim care for young disabled Service personnel. We provided 11,700 individual sessions of physiotherapy and speech & language therapy last year to support our residents' health, and over 5,600 places to residents for activities, outings and events, to promote well-being.

We are proud to have enjoyed Royal patronage since our foundation, including that of Her Majesty Queen Elizabeth II from 1953 to the present day.



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The Royal Star & Garter Homes is a member of the National Care Forum – the leading voice for not-for-profit care providers. A national perspective may be available from info@nationalcareforum.org.uk or by contacting 02476243619. More details on NCF available at www.nationalcareforum.org.uk.