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## **Job Description**

**Job Title:** Sustainability Engineering Lead

**Location: Flexible Base location**

**Reports to:** Director of Operations

**Responsible for: Leading the Journey to Net Zero and day to day Engineering**

**Main purpose of the job**

To take ownership and lead the journey for the charity to reach & maintain Net Zero.

To provide leadership and support to the in-house engineering team at each of our locations, in order that our residents’ environments and the services we provide are of the highest possible quality.

To manage the day-to-day operational contracts with our service partners to ensure they deliver best-in-class and provide a compliant, safe and beneficial service to our residents.

**Key responsibilities**

Management of contracts / contractors to support and maintain the equipment and environment that form part of the operational environment, releasing our nurses and care staff to care for our residents.

Ensuring that each location is compliant with statutory obligations applicable to our activities.

Supporting the Director of Operations in delivering outstanding services and environments to our residents / staff and the wider organisation.

**Working Pattern**

Full-time Mon-Fri with the need to be flexible to ensure consistency across a 24/7 365 day per year operational pattern. (some infrequent weekend and out-of hours working may be required)

**Our Values**

We are a values based organisation and strive to demonstrate our values in all we do:

|  |  |
| --- | --- |
| **With love** | We carry out our work with love, showing that we genuinely care for residents, guests and staff |
| **Living positively** | We are optimistic in everything we do and support residents & guests in leading happy and fulfilled lives |
| **As a family** | We work and live and one team, one family, one community |
| **Standing in their shoes** | We show admiration and respect for our residents & guests and never forget what they have done |
| **Care with courage** | We are not afraid to what what’s right and what is needed |

**Person Specification**

Essential behaviours / characteristics:

* Being respectful of others, their knowledge, experience and capabilities (Standing in their shoes)
* Resilience to find ways that achieve progress through incremental change to achieve our organisational shared goals. (Care with Courage)
* Confident, understanding and engaging with your peers and equals. (Living positively)
* Customer / Quality Focus in delivering services to our residents and staff. (As a family)
* Be responsible and accountable for yours and your teams decisions. (As a family)
* Personable and Professional appearance at all times.

Essential experience:

* Skilled Mechanical or Electro-mechanical background.
* Qualified to at least level 5 in a relevant subject
* Demonstratable knowledge of the principles of net zero & sustainability
* Experience of delivering a sustainable environment
* Managing the provision of frontline services across a multi-location organisation
* Day to day operational management experience of ensuring a clean, safe, high quality, 24/7 living environment.
* Provision of excellent service levels to a returning/captive clientele.
* Management & control of a significant operational budget .

Desirable experience:

* Practical capital project management skills
* Demonstrable experience of managing workplace risks.
* The management of contractors and sub-contractors.
* Responsibility for the specification and procurement of supply contracts.

**The charity reserves the right to update and amend this job description to ensure is accurately reflects the role. This will be agreed in consultation with the job holder and where possible the charity would hope to achieve mutual agreement to any reasonable changes.**

Job holders full name:

Job holders signature of acceptance:

Name of manager / HR representative discussed with:

Date: