

Care for Veterans

a Royal Star & Garter Home



**Occupational Therapist
Candidate information pack**



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Welcome

We are a charity that provides loving, compassionate care and support to veterans and their families, both in our Homes and through services that reach into the wider community. Following our recent merger with the Armed Forces charity Care for Veterans in Worthing, I'm delighted to share details of an exciting opportunity at this Home.

We are looking for an **Occupational Therapist** who is passionate about our values, someone with positive energy and who wants to work as part of a fabulous team to make a real difference. If this is you, then we look forward to receiving your application.

We are committed to investing in our staff - in both their professional development and personal wellbeing. We offer a comprehensive induction supported by training and an informal learning approach. Our range of benefits are also designed to support our staff.

Thank you for your interest in joining Care for Veterans, a Royal Star & Garter Home.

Vicky Strange
Home Manager

The role at a glance

Title: Occupational Therapist

Location: Gifford House, Worthing.

Hours: 37.5 hours 5 days per week
Monday to Friday

Salary: £42,000 depending on
experience

Job description

- To deliver a person centred approach which enables and promotes independence and supports positive quality of life
- To provide direct occupational therapy input to residents, working closely with the Physiotherapists and wider team
- To provide comprehensive assessment of residents, using an individualised goal setting and holistic approach to demonstrate outcomes.
- Train and empower the staff team to deliver occupational therapy interventions identified in the individualised care plan,
- Enable and support residents to maximise their potential holistically through rehabilitation and enablement
- Share knowledge, experience and best practice throughout the team, including raising awareness of good practice occupational therapy techniques
- Oversee the management and servicing of identified therapy equipment.
- To be proactive in risk assessing residents for personal hygiene needs and advising staff team accordingly
- Participate in relevant audit processes, evaluation and implementing ongoing service change to order to meet residents needs
- To liaise with the community team / services and hospital discharge team to support external services for our residents.
- To participate in local OT forums / groups to keep up to date and share best practice.
- Support regulatory compliance, in accordance with Care for Veterans policies, appropriate legislation and guidance stipulated by regulatory bodies.

To apply

Send your CV and a covering letter outlining how you meet the person specification to:

Lindsay.campbell@careforveterans.org.uk

Person specification

Essential

- Degree or Diploma in Occupational Therapy
- HCPC registration
- Proven experience working with older adults, individuals with physical disabilities, or cognitive impairments.
- Excellent communication, teamwork, and organisational skills.
- Empathy, patience, and a genuine passion for supporting people to live well.
- Committed to delivering the highest standards of person centred care
- Able to demonstrate good judgement, problem solving and decision making and be able to recommend appropriate course of action
- Proactive and able to use initiative
- Able to motivate others
- Committed to Continued Professional Development

Desirable

- Experience in care home, rehabilitation, or community settings.
- Knowledge of dementia care and falls prevention.

Conditions of employment

Any offer of employment made will be subject to the following conditions:

- Satisfactory references from two referees covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK
- HCPC registration

We reserve the right to update and amend your job description to ensure it accurately reflects the role.

Offer

Although we are a charity, we offer a generous package

- Salary of £42,000 pa
- 37.5 hours per week
- 25 days holiday per annum plus bank holidays
- Employer pension contribution of 7.5% with matching employee contribution of 5%
- Life insurance of three times your salary (until age 70)
- Ten weeks full occupational sick pay before statutory sick pay
- Access to appropriate professional bodies and payment of membership fees after 6 months of employment
- Learning and development – fully funded opportunities to support you in your role
- Additional annual leave for Military Reserves and Cadet Forces Adult Volunteers

Values



As two charities currently merging, we expect you to role model the Royal Star & Garter values, while also demonstrating understanding of the values held by Care for Veterans.

Royal Star & Garter

- With love
- Living positively
- As a family
- Standing in their shoes
- Take courage

Care for Veterans

- Privacy
- Dignity
- Rights
- Independence
- Choice
- Fulfilment

About us



Care for Veterans

For over 100 years, Care for Veterans has provided long-term nursing care and rehabilitation for disabled veterans and their families from all over the UK.

Today, our 60-bed home in Worthing offers nursing and rehabilitation care with a specialism in disability. We provide loving, compassionate care and rehabilitation to approximately 100 beneficiaries each year, often for veterans who are facing the toughest battle of their lives.

We recognise that each individual and their needs are unique and we share the Royal Star & Garter approach to delivering quality care, also providing a range of therapies designed to provide comprehensive support.

About us



Royal Star & Garter

We provide care, support and friendship for veterans and their families to live well. We do this in our Homes and through a range of services reaching into the community.

Our specialist nursing and dementia care focus on wellbeing, independence and living life to the full. The Wellbeing Teams offer meaningful activities, supporting skills and wishes, while in-house physiotherapy builds their strength and mobility.

We are here to guide and support our residents and their families through this new life phase so that they can enjoy quality time together. Day Care and Lunch Clubs offer a lifeline for veterans and their partners who may be struggling with isolation or loneliness. We also support people in their own homes, providing companionship through our Telephone Friendship Service.

Our range of services means that we support veterans and their families as their care needs change. We will never stop trying to do more to help improve their lives.