

# Care for Veterans

a Royal Star & Garter Home



Wellbeing Driver - Worthing

Candidate information pack



## Care for Veterans

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# Welcome

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We are a charity that provides loving, compassionate care and support to veterans and their families, both in our Homes and through services that reach into the wider community. Following our recent merger with the Armed Forces charity Care for Veterans in Worthing, I'm delighted to share details of an exciting opportunity at this Home.

We are looking for special person who is passionate about our values, people with positive energy and who wants to work as part of a fabulous team to make a real difference. If this is you, then we look forward to receiving your application.

We are committed to investing in our staff - in both their professional development and personal wellbeing. We offer a comprehensive induction supported by training and an informal learning approach. Our range of benefits are also designed to support our staff.

Thank you for your interest in joining Care for Veterans, a Royal Star & Garter Home.

Vicky Strange  
Home Manager

## The role at a glance

**Title:** Wellbeing Driver

**Location:** Gifford House, Worthing.

**Hours:** 22.5 hours pw, 3 days pw

**Salary:** £15,327 pa (£13.10 per hour)

# Job description

- To drive the Home's vehicle(s) when required for residents' outings; to collect and deliver people or goods and; take responsibility for ensuring that all maintenance checks,- necessary records and routine vehicle checks relating to the vehicle(s) are kept up to date.
- When not required for driving duties, to work within the wellbeing team implementing a varied programme of individualised and group activities and outings appropriate to residents' needs, requests and abilities.
- To ensure whilst carrying out the role, that at all times residents are treated with respect and dignity and that individual's rights to privacy, independence and choices are met.
- To maintain a person-centred atmosphere within the home through caring communication and considerate behaviour.

- To drive the Home's vehicles for the purpose of residents' outings.
- To use the Homes' vehicles for the delivery and collection of residents, staff and good as required and under the direction of the Deputy Manager.
- To ensure safe operation of all aspects of the vehicles including but not limited to safe boarding/alighting, securing of wheelchairs etc in accordance with health & safety legislation and moving & handling procedures.
- To support the Wellbeing Coordinators in the running of trips.
- To plan journeys including advanced access/parking arrangements.
- To ensure vehicles are appropriately cleaned/maintained/roadworthy, fuelled and has relevant tax and insurance in place.
- When not driving to work in support of the Wellbeing Coordinators.

## To apply

Send your CV and a covering letter outlining how you meet the person specification to:

[Worthing.jobs@careforveterans.org.uk](mailto:Worthing.jobs@careforveterans.org.uk)

# Person specification

## **Skills knowledge and experience:**

### **Essential behaviours / characteristics:**

- Good verbal English language communication skills
- Flexible and punctual including willingness to work weekends / evenings to facilitate trips (subject to prior planning and agreement)
- Physically fit enough to carry out all tasks which may include manual handling (such as portage)

### **Essential experience:**

- Clean driving licence and willingness to obtain the MIDAS qualification (if not already held)
- Desirable experience:
- An understanding of the needs of older people and the concept of 'person centred' approach.

# Conditions of employment

Any offer of employment made will be subject to the following conditions:

- Satisfactory references from two referees covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK

**We reserve the right to update and amend your job description to ensure it accurately reflects the role.**

# Offer

## Although we are a charity, we offer a generous package

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- Salary of £15, 327 pa (£13.10 per hour)
- 22.5 hours per week, 3 days pw between Monday to Friday
- 25 days holiday per annum plus bank holidays (pro rata for part time)
- Employer pension contribution of 7.5% with matching employee contribution of 5%
- Life insurance of three times your salary (until age 70)
- Ten weeks full occupational sick pay before statutory sick pay
- Access to appropriate professional bodies and payment of membership fees after 6 months of employment
- Learning and development – fully funded opportunities to support you in your role
- Additional annual leave for Military Reserves and Cadet Forces Adult Volunteers

# Values



As two charities currently merging, we expect you to role model the Royal Star & Garter values, while also demonstrating understanding of the values held by Care for Veterans.

## **Royal Star & Garter**

- With love
- Living positively
- As a family
- Standing in their shoes
- Take courage

## **Care for Veterans**

- Privacy
- Dignity
- Rights
- Independence
- Choice
- Fulfilment

# About us



## Care for Veterans

For over 100 years, Care for Veterans has provided long-term nursing care and rehabilitation for disabled veterans and their families from all over the UK.

Today, our 60-bed home in Worthing offers nursing and rehabilitation care with a specialism in disability. We provide loving, compassionate care and rehabilitation to approximately 100 beneficiaries each year, often for veterans who are facing the toughest battle of their lives.

We recognise that each individual and their needs are unique and we share the Royal Star & Garter approach to delivering quality care, also providing a range of therapies designed to provide comprehensive support.

# About us



## Royal Star & Garter

**We provide care, support and friendship for veterans and their families to live well. We do this in our Homes and through a range of services reaching into the community.**

Our specialist nursing and dementia care focus on wellbeing, independence and living life to the full. The Wellbeing Teams offer meaningful activities, supporting skills and wishes, while in-house physiotherapy builds their strength and mobility.

We are here to guide and support our residents and their families through this new life phase so that they can enjoy quality time together. Day Care and Lunch Clubs offer a lifeline for veterans and their partners who may be struggling with isolation or loneliness. We also support people in their own homes, providing companionship through our Telephone Friendship Service.

Our range of services means that we support veterans and their families as their care needs change. We will never stop trying to do more to help improve their lives.