

Care for Veterans

a Royal Star & Garter Home



Wellbeing Coordinators- Worthing

Candidate information pack



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Welcome

We are a charity that provides loving, compassionate care and support to veterans and their families, both in our Homes and through services that reach into the wider community. Following our recent merger with the Armed Forces charity Care for Veterans in Worthing, I'm delighted to share details of an exciting opportunity at this Home.

We are looking for special people who are passionate about our values, people with positive energy and who want to work as part of a fabulous team to make a real difference. If this is you, then we look forward to receiving your application.

We are committed to investing in our staff - in both their professional development and personal wellbeing. We offer a comprehensive induction supported by training and an informal learning approach. Our range of benefits are also designed to support our staff.

Thank you for your interest in joining Care for Veterans, a Royal Star & Garter Home.

Vicky Strange
Home Manager

The role at a glance

Title: Wellbeing Coordinators

Location: Gifford House, Worthing.

Hours: 37.5 hours or 22.5 hours pw, covering a 7 day rota Monday to Sunday

Salary: £14.66 per hour (£28,587 per annum, pro rata for Part-time

Job description

- Support, encourage and advocate a collaborative approach to Wellbeing, exercise and companionship across the Home to achieve high quality, meaningful and stimulating activities for residents on a daily basis
- Provide a high profile, visible presence in the Home and deliver holistic Wellbeing support
- To assist in the day to planning and set up of the wellbeing hub as part of team working and collaboration in meeting residents needs.

- Pro-actively coordinate and deliver resident focused activity and Wellbeing, engaging Wellbeing Champions and the wider staff team including signposting to resources, researching and bringing new ideas whilst developing community links/networks
- Support residents to achieve their goals and maximise their potential whilst providing a fun, engaging and safe environment.
- Monitor, record and evidence the outcomes for our residents of meaningful engagement through feedback, supervision and team meetings.
- Have a good understanding of how to record evidence using the Electronic care planning (PCS) system, on the hand held device (Zebra), (training will be provided)
- Motivate and engage residents to participate in a range of Wellbeing and exercise opportunities across the whole Home simultaneously, providing someone to one engagement where needed for those residents less able to access the Hub.
- Ensure the wider wellbeing team have a focus each day on merging personal care and quality of life through positive social interactions
- Maintain an up to date inventory of resources and share across the Homes
- Identify and promote opportunities for residents to share common values, interests, skills and talents
- Identify appropriate trips out and accompanying residents on these, liaising with the Wing managers to assist with supporting care staff attendance where needed.

To apply

Send your CV and a covering letter outlining how you meet the person specification to:

Worthing.jobs@careforveterans.org.uk

Job description continued

Key responsibilities

- Champion best practice and together with the physiotherapist, motivate colleagues to provide high quality Wellbeing activities which promote choice, inclusion, independence and happy living
- Engage with external stakeholders within the local community, developing professional relationships, for example but not limited to intergenerational opportunities
- Actively engage with families through our relatives meetings and during visits to the home
- To undertake such other duties as directed by your line manager, which may be required and which are consistent with the nature of this post.

To apply

Send your CV and a covering letter (no more than two sides) outlining how you meet the person specification to:
[**Worthing.jobs@careforveterans.org.uk**](mailto:Worthing.jobs@careforveterans.org.uk)

Please include any paid or voluntary experience that you think might be relevant and ensure that you tell us what you will bring to the role.

Person specification

Skills knowledge and experience:

- Evidence of a person centred approach
- Excellent communication and organisational skills
- Imaginative and creative
- Positive, 'can-do' attitude
- Genuine empathy in working with older people
- Ability to work on own initiative
- Demonstrate good judgement, problem solving and decision making
- Able to motivate and inspire others, and build relationships
- Good team player
- Flexible and adaptable
- IT Literate

Essential experience:

- Experience of working in a person centred environment

Desirable:

- An understanding of the holistic approach to Wellbeing and activities with people living with dementia and/or with physical care needs
- A proven track record in delivering a creative and inclusive approach
- Knowledge/experience of the care sector
- Experience of developing and delivering themed activities / events
- NVQ or other qualifications in Care/Activities
- Hold a UK driving licence and be able to undertake MIDAS training

Conditions of employment

Any offer of employment made will be subject to the following conditions:

- Satisfactory references from two referees covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK

We reserve the right to update and amend your job description to ensure it accurately reflects the role.

Offer

Although we are a charity, we offer a generous package

- £14.66 per hour (£28,587 per annum, pro rata for Part-time)
- 37.5 or 22.5 hours per week covering a 7 day rota Monday to Sunday
- 25 days holiday per annum plus bank holidays (pro rata for part time)
- Employer pension contribution of 7.5% with matching employee contribution of 5%
- Life insurance of three times your salary (until age 70)
- Ten weeks full occupational sick pay before statutory sick pay
- Access to appropriate professional bodies and payment of membership fees after 6 months of employment
- Learning and development – fully funded opportunities to support you in your role
- Additional annual leave for Military Reserves and Cadet Forces Adult Volunteers

Values



As two charities currently merging, we expect you to role model the Royal Star & Garter values, while also demonstrating understanding of the values held by Care for Veterans.

Royal Star & Garter

- With love
- Living positively
- As a family
- Standing in their shoes
- Take courage

Care for Veterans

- Privacy
- Dignity
- Rights
- Independence
- Choice
- Fulfilment

About us



Care for Veterans

For over 100 years, Care for Veterans has provided long-term nursing care and rehabilitation for disabled veterans and their families from all over the UK.

Today, our 60-bed home in Worthing offers nursing and rehabilitation care with a specialism in disability. We provide loving, compassionate care and rehabilitation to approximately 100 beneficiaries each year, often for veterans who are facing the toughest battle of their lives.

We recognise that each individual and their needs are unique and we share the Royal Star & Garter approach to delivering quality care, also providing a range of therapies designed to provide comprehensive support.

About us



Royal Star & Garter

We provide care, support and friendship for veterans and their families to live well. We do this in our Homes and through a range of services reaching into the community.

Our specialist nursing and dementia care focus on wellbeing, independence and living life to the full. The Wellbeing Teams offer meaningful activities, supporting skills and wishes, while in-house physiotherapy builds their strength and mobility.

We are here to guide and support our residents and their families through this new life phase so that they can enjoy quality time together. Day Care and Lunch Clubs offer a lifeline for veterans and their partners who may be struggling with isolation or loneliness. We also support people in their own homes, providing companionship through our Telephone Friendship Service.

Our range of services means that we support veterans and their families as their care needs change. We will never stop trying to do more to help improve their lives.