

Care for Veterans

a Royal Star & Garter Home



Kitchen Assistant - Worthing

Candidate information pack



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Welcome

We are a charity that provides loving, compassionate care and support to veterans and their families, both in our Homes and through services that reach into the wider community. Following our recent merger with the Armed Forces charity Care for Veterans in Worthing, I'm delighted to share details of an exciting opportunity at this Home.

We are looking for a Kitchen Assistant who is passionate about our values, someone with positive energy and who wants to work as part of a fabulous team to make a real difference. If this is you, then we look forward to receiving your application.

We are committed to investing in our staff - in both their professional development and personal wellbeing. We offer a comprehensive induction supported by training and an informal learning approach. Our range of benefits are also designed to support our staff.

Thank you for your interest in joining Care for Veterans, a Royal Star & Garter Home.

Vicky Strange
Home Manager

The role at a glance

Title: Kitchen Assistant

Location: Gifford House, Worthing.

Hours: 37.5 hours per week to include alternate weekends

Salary: £12.21 per hour

Job description

The kitchen assistant is responsible for maintaining the cleanliness and safety of the kitchen and dining room areas and the associated equipment at a standard required by the Health and Safety Environmental Health regulations.

- Washing up of pots and pans used daily in the kitchen.
- Assists the Chef Manager/Chef with basic food preparation including (but not limited to) making sandwiches and preparing vegetables.
- Maintaining good standards of cleanliness of the large and small equipment used daily in the kitchen within the advised rota.
- Ensure the kitchen floor is kept in a clean condition throughout the day to avoid accidents in the kitchen; thorough cleansing of kitchen floor at the end of production.
- Check in stores as required and put away as directed by the Chef Manager/Chef.
- Follow the kitchen rota for cleaning the kitchen equipment:- ovens, refrigerators, deep fat fryer, potato peeler, waste disposal unit.
- Serve meals (breakfast, lunch and dinner) as and when required.
- Ensuring that individual table settings are appropriately maintained, clearly identifying:
 1. Resident specific dietary/medical information
 2. Resident specific cutlery, glassware and crockery, rubber mats
 3. Resident specific condiments and thickeners
- Reports any incidents in relation to residents while dining to the Wing Manager(s)
- To assist the Chef Manager/Chef to ensure that Environmental Health and Health and Safety standards are observed including the Code of Safe Working Practices and reporting of any hazards.

To apply

Send your CV and a covering letter outlining how you meet the person specification to:

Lindsay.campbell@careforveterans.org.uk

Person specification

- Good communication skills with a wide variety of residents, relatives, ward staff and Support Services colleagues.
- Empathetic towards the needs of others; promotes a positive approach to the care of people with a neuro/physical-disability
- Professional – must remain calm under pressure; preserve resident and Home confidentiality; display a positive view of individuals' unique needs and abilities.
- Proactive – able to predict the needs of residents and colleagues and respond effectively to these
- Resilient – able to cope well with set routines
- Reliable – must show high levels of personal commitment to the role, to residents, and to team members
- Accountability – must display awareness for own actions and accountability for them
- Procedural – must display knowledge and commitment to Home policies and procedures
- Flexible – responds positively to the operational needs of the Home by working additional hours as and when required and undertaking other appropriate tasks in order to assist with the smooth running of the kitchen.

Conditions of employment

Any offer of employment made will be subject to the following conditions:

- Satisfactory references from two referees covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK

We reserve the right to update and amend your job description to ensure it accurately reflects the role.

Offer

Although we are a charity, we offer a generous package

- Salary of £12.21 per hour
- 37.5 hours per week to include alternate weekends
- 25 days holiday per annum plus bank holidays
- Life insurance of x 1 your salary
- Learning and development – opportunities to support you in your role

Values



As two charities currently merging, we expect you to role model the Royal Star & Garter values, while also demonstrating understanding of the values held by Care for Veterans.

Royal Star & Garter

- With love
- Living positively
- As a family
- Standing in their shoes
- Take courage

Care for Veterans

- Privacy
- Dignity
- Rights
- Independence
- Choice
- Fulfilment

About us



Care for Veterans

For over 100 years, Care for Veterans has provided long-term nursing care and rehabilitation for disabled veterans and their families from all over the UK.

Today, our 60-bed home in Worthing offers nursing and rehabilitation care with a specialism in disability. We provide loving, compassionate care and rehabilitation to approximately 100 beneficiaries each year, often for veterans who are facing the toughest battle of their lives.

We recognise that each individual and their needs are unique and we share the Royal Star & Garter approach to delivering quality care, also providing a range of therapies designed to provide comprehensive support.

About us



Royal Star & Garter

We provide care, support and friendship for veterans and their families to live well. We do this in our Homes and through a range of services reaching into the community.

Our specialist nursing and dementia care focus on wellbeing, independence and living life to the full. The Wellbeing Teams offer meaningful activities, supporting skills and wishes, while in-house physiotherapy builds their strength and mobility.

We are here to guide and support our residents and their families through this new life phase so that they can enjoy quality time together. Day Care and Lunch Clubs offer a lifeline for veterans and their partners who may be struggling with isolation or loneliness. We also support people in their own homes, providing companionship through our Telephone Friendship Service.

Our range of services means that we support veterans and their families as their care needs change. We will never stop trying to do more to help improve their lives.