



**Royal Star
& Garter**

Care with courage



Physiotherapist - Surbiton

Candidate information pack





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Welcome to Royal Star & Garter

Thank you for your interest in Royal Star & Garter.

Since I joined this fabulous charity, I have been amazed and humbled by the passion and dedication of every member of staff. Our teams in our three Homes are nothing short of exceptional in the care they deliver, while our teams in Central Services provide unrivalled support.

I am looking for someone really special to join us as a physiotherapist. My ideal candidate will be someone confident in supporting our amazing veterans. It is a role that will suit a physiotherapist who is driven, motivated and has the ability to lead by example.

It matters to me who you really are. We strive to live our values in everything we do, and we want the people who join us to do the same. Having the right person join our team is important.

We are committed to investing in our staff – in skills, behaviours and wellbeing. We have a comprehensive training offer for our team members and your continued professional development is important to us. We are looking for people who share our values, people with passion and dedication who want to work as part of a team. People who want to make a difference to others. If this is you then I look forward to receiving your application.

Helena Maher
Home Manager

The role at a glance

Title: **Physiotherapist (part time)**

Location: Royal Star & Garter,
Upper Brighton Road, Surbiton
KT6 6JY

Reports to: Home Manager

Hours: 22.5 per week, 3 days between Monday
to Friday

Salary: £27,140 per annum (£23.20 per hour)

Contract: Permanent

More information:
Lindsay.campbell@starandgarter.org

Job description

Purpose

1. To deliver a person centred approach which enables and promotes independence and supports positive quality of life
2. To provide direct physiotherapy input to residents.

Key responsibilities

- To provide comprehensive assessment of residents, using an individualised goal setting and holistic approach to demonstrate outcomes
- Train and empower the staff team to deliver physiotherapy interventions identified in the individualised care plan
- Enable and support residents to maximise their physical potential through rehabilitation and enablement
- Share knowledge, experience and best practice throughout the team, including but not limited to moving and handling training
- To be a Falls Champion for the allocated Home and support the Home Manager with Root Cause Analysis investigations as required.
- Oversee the management and servicing of mobility equipment
- To be proactive in risk assessing residents for moving and handling and hoisting procedures.
- Support regulatory compliance, in accordance with Royal Star & Garter policies, appropriate legislation and guidance stipulated by regulatory bodies
- To ensure within the scope of your role that you promote health and safety and comply with the requirements set out in the Home's Health & Safety Policy and comply with guidelines for moving and handling residents
- Provide cross-site cover for the other Homes when required
- To undertake such other duties as may be required and which are consistent with the nature of this post.

To apply

Send your CV and a covering letter (no more than 2 sides) outlining how you meet the person specification and what you will bring to our team

to Lindsay Campbell at

Surbiton.Jobs@starandgarter.org

Person specification



Essential behaviours / characteristics

- Committed to delivering the highest standards of person centred care
- Able to demonstrate good judgement, problem solving and decision making
- Proactive and able to use initiative
- Able to motivate others
- Effective organisational skills
- Good Communication skills (written and verbal)
- Team player
- Committed to Continued Professional Development
- IT literate

Essential experience

- Diploma in Physiotherapy or BSc (Hons)
- Registration with HCPC
- Assessment and treatment skills for working with older people and those living with dementia

Desirable experience

- Experience of providing treatment to older people and or those with dementia care
- Experience of working within a multi-disciplinary team environment



Our offer



We offer a generous package

- Salary £27,140 per annum (£23.20 per hour)
- Part time: 22.5 hours per week, across 3 days Monday to Friday
- Equivalent of 25 days holiday per annum plus bank holidays (pro-rata for part-time)
- Modern working environment
- Employer Pension Contribution of 7.5% with matching Employee contribution of 5%
- Life insurance of 3 x salary (until age 70)
- 10 weeks full occupational sick pay, before statutory sick pay
- Access to appropriate professional bodies and payment of membership fees after 6 months of employment
- Learning and Development – fully funded opportunities to support you in your role
- Access to mental health, financial and legal support
- Additional leave for Armed Forces Reserves and Cadet Forces Adult Volunteers

How to apply



Send your CV and a covering letter of no more than 2 sides explaining how you meet the 'Essential Behaviours' for this role. You should include the values and behaviours you would bring to the role and the team.

The interview will be based on behaviour and potential. This means that, as well as ensuring you have the skills to be a good fit for the role, you also fit with behaviours and values of the team and charity.

There is more detail about the job in the Job Description on our website but remember, it is your behaviours that are important for your application.

Your CV and covering letter should be sent to Surbiton.jobs@starandgarter.org for the attention of Lindsay Campbell.

Mandatory requirements

All offers are subject to:

- Enhanced DBS check
- Right to Work in the UK and satisfactory reference checks

Conditions of employment



Any offer of employment made will be subject to the following conditions:

- Satisfactory references covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK

Confirmation in post will be subject to:

- A satisfactory 6-month probationary period.

About us



Our vision and mission

Vision: A future where all veterans can live life to the full.

Mission: To provide an outstanding range of quality care and therapies to veterans and their partners living with disability or dementia.

Our care

Our Surbiton Home offers a warm welcome to residents and their families. The Home is rated 'Good' by the Care Quality Commission and "Outstanding" in Care and staff provide specialist dementia and nursing care tailored to the needs and wishes of each individual. Every aspect of the Home has been designed with our residents' wellbeing in mind.

Our staff are highly skilled and motivated and are constantly evolving services and innovating our care to meet present and future needs.

Surbiton

With its stunning foyer and relaxed, spacious lounges, our Surbiton Home offers a warm, friendly welcome. Highly trained staff provide specialist nursing and dementia care in comfortable surroundings, where the focus is always on the individual.



And rated **'Outstanding'** in the care category.

High Wycombe

Our High Wycombe Home is our newest and has been designed for the comfort and wellbeing of our residents. Specialist nursing and dementia care is offered in a relaxed, homely environment, where residents can enjoy the many activities, share their day with friends or enjoy time in the spacious lounges and landscaped gardens.



Solihull

Our Solihull Home offers a warm welcome to residents and their families. The Home is rated 'Outstanding' by the Care Quality Commission in all five areas and staff provide specialist dementia and nursing care tailored to the needs and wishes of each individual. Every aspect of the Home has been designed with our residents' wellbeing in mind.

