Care for Veterans

a Royal Star & Garter Home





Healthcare Assistant (days or nights) - Worthing

Candidate information pack



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Welcome

We are a charity that provides loving, compassionate care and support to veterans and their families, both in our Homes and through services that reach into the wider community. Following our recent merger with the Armed Forces charity Care for Veterans in Worthing, I'm delighted to share details of an exciting opportunity at this Home.

We are looking for a Healthcare Assistant who is passionate about our values, someone with positive energy and who wants to work as part of a fabulous team to make a real difference. If this is you, then we look forward to receiving your application.

We are committed to investing in our staff - in both their professional development and personal wellbeing. We offer a comprehensive induction supported by training and an informal learning approach. Our range of benefits are also designed to support our staff.

Thank you for your interest in joining Care for Veterans, a Royal Star & Garter Home.

Vicky Strange
Home Manager

The role at a glance

Title: Healthcare Assistant (days or nights)

Location: Gifford House**,** Worthing.

Hours: Days: 37.5hr (3x shifts per week over Monday to Sunday)

Nights: 37.5hr (3x shifts per week over Monday to Sunday)

Salary: Days: Starting Salary £27,534.00 pa / £14.12ph

Nights: £28,450.50pa / £14.59ph

Job description

Purpose

- Deliver the highest quality care and support to residents to enable them to live their lives to their fullest potential.
- Wherever appropriate to do this with residents not for them, enabling engagement in meaningful activity and maintaining independence for as long as possible.
- To successfully complete and practice the Royal Star & Garter HCA Competency Framework

Key responsibilities

- Assist residents to attain their full potential in their activities of daily living, recognising and enabling their choices
- Promote independence and empower residents
- Assist residents with personal hygiene, appearance, mobility, food and meals in accordance with their Care Plan
- Ensure accurate record keeping including physical and emotional well-being and resident choices
- Actively encourage and enable engagement with personal and group activities
- Actively participate in supervision and appraisal using it to support your personal development
- Work in accordance with all relevant legislation, codes of practice, policies and procedures
- Undertake other duties as may be requested from time to time, consistent with the nature of the post.
- Maintain a high degree of confidentiality at all times.

To apply

Send your CV and a covering letter outlining how you meet the person specification to:

Kumba.Patel@starandgarter.org

Person specification

Skills knowledge and experience:

- Demonstrate warmth, compassion and understanding of older people with disabilities and physical care needs and, those living with dementia
- Willing to go the extra mile to enable our residents to live their best lives
- Flexible, adaptable, positive and proactive with a ‘can -do’ attitude
- Good spoken and written English
- A commitment to personal and professional development
- Committed to our mission, values and to enabling outstanding care for veterans

Essential Experience:

- Is willing to work towards an appropriate competency -based qualification
- Is physically fit and able to carry out the duties of the role
- Good written and verbal English language and communication skills
- Resident focused
- Computer literate

Conditions of employment

Any offer of employment made will be subject to the following conditions:

- Satisfactory references from two referees covering the last 5 years including one from your current or most recent employer
- A pre-employment medical screening
- Enhanced DBS Disclosure
- Proof of the Right to Work in the UK

We reserve the right to update and amend your job description to ensure it accurately reflects the role.

Offer

Although we are a charity, we offer a generous package

- Salary of £27,534.00 (days) / £28,450.50 (nights)
- 37.5hrs pw
- 25 days holiday per annum plus bank holidays
- Employer pension contribution of 7.5% with matching employee contribution of 5%
- Life insurance of three times your salary (until age 70)
- Ten weeks full occupational sick pay before statutory sick pay
- Access to appropriate professional bodies and payment of membership fees after 6 months of employment
- Learning and development – fully funded opportunities to support you in your role
- Additional annual leave for Military Reserves and Cadet Forces Adult Volunteers

Values

As two charities currently merging, we expect you to role model the Royal Star & Garter values, while also demonstrating understanding of the values held by Care for Veterans.

Royal Star & Garter

- With love
- Living positively
- As a family
- Standing in their shoes
- Take courage

Care for Veterans

- Privacy
- Dignity
- Rights
- Independence
- Choice
- Fulfilment

About us

Care for Veterans

For over 100 years, Care for Veterans has provided long-term nursing care and rehabilitation for disabled veterans and their families from all over the UK.

Today, our 60-bed home in Worthing offers nursing and rehabilitation care with a specialism in disability. We provide loving, compassionate care and rehabilitation to approximately 100 beneficiaries each year, often for veterans who are facing the toughest battle of their lives.

We recognise that each individual and their needs are unique and we share the Royal Star & Garter approach to delivering quality care, also providing a range of therapies designed to provide comprehensive support.

About us

Royal Star & Garter

We provide care, support and friendship for veterans and their families to live well. We do this in our Homes and through a range of services reaching into the community.

Our specialist nursing and dementia care focus on wellbeing, independence and living life to the full. The Wellbeing Teams offer meaningful activities, supporting skills and wishes, while in-house physiotherapy builds their strength and mobility.

We are here to guide and support our residents and their families through this new life phase so that they can enjoy quality time together. Day Care and Lunch Clubs offer a lifeline for veterans and their partners who may be struggling with isolation or loneliness. We also support people in their own homes, providing companionship through our Telephone Friendship Service.

Our range of services means that we support veterans and their families as their care needs change. We will never stop trying to do more to help improve their lives.